

Colona Board of Education, District #190

July 14, 2022 6:30 p.m.

Colona Grade School - Art Room

700 1st Street, Colona, IL 61241

1. Call to Order
2. Roll Call
3. Public Comments
4. Reports to the Board
 - a. Principal
 - b. Maintenance
5. Consent Items
 - a. Approve regular board meeting minutes from June 16, 2022
 - b. Approve closed session board meeting minutes from June 16, 2022
 - c. Approve resignation of staff: Amanda McWherter (4th), Kelly Twidwell (PK) Matson, Christine (Crossing Guard)
 - d. Approve July bills
 - e. Approve district treasurer's report
 - f. Approve June activity fund
6. Discussion Items
 - a. 21st Century Grant - Trojan Triumph Program
 - b. Community WiFi update
 - c. SRO funding options
 - d. Triple I Conference
 - e. Board committees
 - f. Construction update
 - g. FY 23 district employment milestones
7. Closed Session
 - a. Roll call
 - b. Closed session in accordance with Chapter 5, Act 120, Section 2 of the Illinois Open Meetings Act, an Executive Session will be held to possibly discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District [5ILCS 120/2(c)(1)]
 - c. Return to public session
8. New Business
 - a. Authorize Superintendent Ruff to expend funds in order to cover the costs of salaries, materials and supplies until the final approval of the FY23 budget in September.
 - b. Approve the hiring of Makyla Pendeson (second shift custodian)
 - c. Approve the hiring of Michael Carlson, Jr. (temporary summer maintenance)
 - d. Approve the hiring of Anabel Alva as a certified teacher (assigned to 4th grade) pending the successful completion of all employment requirements.
 - e. Approve the purchase of new radios (Crisis Plan) not to exceed \$5,185.00
 - f. Action to review closed session meeting minutes from Jan-June 22
 - g. Approve the 1st reading of Board Policy Manual (PRESS) updates as follows:

- i. 5:10 - Equal Employment Opportunity and Minority Recruitment
- ii. 5:20 - Workplace Harassment Prohibited
- iii. 5:20 - Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation
- iv. 5:30 - Hiring Process and Criteria
- v. 5:30 - Interview Questions
- vi. 5:30 - Investigations
- vii. 5:30 - Notice of Preliminary Hiring Decision Based on Conviction Record
- viii. 5:30 - Notice of Final Hiring Decision Based on Conviction Record
- ix. 5:50 - Drug and Alcohol Free Workplace; E-Cigarettes, Tobacco, and Cannabis Prohibition
- x. 5:90 - Abused and Neglected Child Reporting
- xi. 5:90 - Coordination with Children's Advocacy Center
- xii. 5:100 - Staff Development Program
- xiii. 5:120 - Employee Ethics: Conduct; and Conflict of Interest
- xiv. 5:120 - Employee Conduct Standards
- xv. 5:120 - Expectations and Guidelines for Employee-Student Boundaries
- xvi. 5:125 - Personal Technology and Social Media: Usage and Conduct
- xvii. 5:150 - Personnel Records
- xviii. 5:185 - Family and Medical Leave
- xix. 5:185 - Resource Guide for Family and Medical Leave
- xx. 5:200 - Terms and Conditions of Employment and Dismissal
- xxi. 5:210 - Resignations
- xxii. 5:220 - Substitute Teachers
- xxiii. 5:250 - Leave of Absence
- xxiv. 5:260 - Student Teachers
- xxv. 5:330 - Sick Days, Vacation, Holidays and Leaves

9. Adjournment

FYI Items

- Registration
 - Monday, February 25, 2022
- FY23 BOE Mtg. dates - all at 6:30 pm

<ul style="list-style-type: none"> ○ Thursday, August 11, 2022 ○ Thursday, September 15, 2022 ○ Thursday, October 13, 2022 ○ Thursday, November 10, 2022 ○ Thursday, December 8, 2022 ○ Thursday, January 12, 2023 	<ul style="list-style-type: none"> ○ Thursday, February 9, 2023 ○ Thursday, March 9, 2023 ○ Thursday, April 13, 2023 ○ Thursday, May 18, 2023 ○ Thursday, June 8, 2023
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