



### **DISCIPLINE IMPROVEMENT PLAN TEMPLATE**

*(This template is an example to assist in guiding your process. The Discipline Improvement Plan may be combined with other improvement plans required under federal and state law.)*

Per 105 ILCS 5/2-3.162 and Public Act 098-1102, districts are required to submit a Discipline Improvement Plan. The Discipline Improvement Plan must be district board approved, placed on the district website, and submitted to ISBE by **June 1, 2022**.

<b>DISCIPLINE IMPROVEMENT PLAN</b>		
Name of School District/Charter School: Colona Grade School	School Year: 2022-2023	Board Approval Date(s):
School District/Charter School Address: 700 1st street Colona IL 61241		
Superintendent/Administrator Name:		
<b>Discipline Improvement Plan Team</b> Districts are encouraged to convene a Discipline Improvement Plan Team to address exclusionary discipline and/or racial disproportionality.		
<b>Team Leader:</b>  <b>Michael Carlson , Principal</b> <a href="mailto:mcarlson@csd190.com">mcarlson@csd190.com</a>		
<b>Team Members:</b>  Carl Johnson, Superintendent <a href="mailto:cjohnson@csd190.com">cjohnson@csd190.com</a>  Michael Carlson, Principal <a href="mailto:mcarlson@csd190.com">mcarlson@csd190.com</a>  Tiffany Dolk, Teacher Jr High Special Ed. <a href="mailto:tdolk@csd190.com">tdolk@csd190.com</a>  Nicole Stockwell, Teacher 4th grade <a href="mailto:nstockwell@csd190.com">nstockwell@csd190.com</a>  Cody Cuppy, Teacher 1st grade <a href="mailto:ccuppy@csd190.com">ccuppy@csd190.com</a>		

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<b>Recommended Steps to Consider when Creating the Discipline Improvement Plan</b>
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<b>1-Review of discipline data:</b>
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Please <a href="#">click here</a> to find district data on the ISBE webpage. Districts/Charter Schools may also consider any other local data when creating their plan.
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No expulsion data to report.
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Total number of suspensions has decreased. We have not been in the top 20% since 2018.
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Racial Disproportionality Rate has decreased. We have not been in the top 20% since 2019
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<b>2-Data Analysis and Identified Trends:</b>
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No expulsion data to report.
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Total number of suspensions has decreased. We have not been in the top 20% since 2018.
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Racial Disproportionality Rate has decreased. We have not been in the top 20% since 2019
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**3-Potential Action Plan to Reduce the Use of Exclusionary Discipline and/or Racial Disproportionality:**

Continued use of PBIS for elementary level, as the staff training and support has been very effective in reducing exclusionary discipline. The use of our "Trojan Traits" has enabled our staff and students to develop a common language and is incorporated into the teacher evaluation process.

Continued use of the Safe and Civil Schools initiative for the Jr. High level, as the staff training and support has been very effective in reducing exclusionary discipline. The use of our "Trojan Traits" has enabled our staff and students to develop a common language and is incorporated into the teacher evaluation process.

Colona School District 190 has partnered with several area districts to form a coop alternative placement school. This coop has the capacity to accept students on both a short term and long term basis. It has proved to be a valuable alternative to suspension the past three years.